

Memorandum of Agreement

Between

Local 255, United Service Workers Union (IUJAT)

And

The Borough of Middlesex

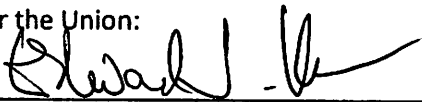
(White Collar Unit)

This agreement is by and between Local 255, United Service Workers Union, IUJAT (DPW Unit) and the Borough of Middlesex. The MOA represents the full negotiated agreement between the parties for a successor collective bargaining agreement (CBA) to the CBA expiring on December 31, 2011.

The parties agree to the following modifications to the existing agreement:

- 1) Wages (Attachment A) - Effective January 1, 2012- 2% across the board increase to all employees and titles.
Effective January 1, 2013- 2.25% across the board increase to all employees and titles.
Effective January 1, 2014- 2.25% across the board increase to all employees and titles.
- 2) Article 14 Paragraph F- The Borough shall continue its current eyeglass plan. Effective January 1, 2012 the employee shall receive \$200 per calendar year and the employee's family members shall receive \$100 each towards the reimbursement of corrective vision devices.
- 3) The term of the new agreement shall be January 1, 2012 through December 31, 2014.
- 4) All other provisions of the existing CBA will remain in full force and effect and shall continue for the full term of the new agreement.

For the Union:

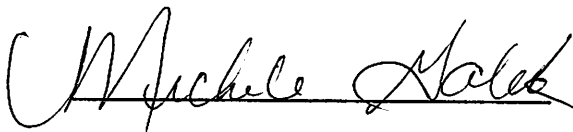


Edward Kahn, Business Agent

For the Borough:



Mayor Ron Dobies



Chief Shop Steward

June 15, 2012